

## JTESC Report to Board, March 2014

### JTESC members and advisors

- Tori Borish, Bill Langton, Guy Olsen, Barb Bryant, Erin Schirm, Charlie Bleau (ex officio)
- Cristina Luis to join as JTESC member or advisor
- **Advisory group** first major topic: **OUSA strategy** for juniors, parallel to OUSA strategy dev't. We strongly recommend that OUSA focus on juniors, both for participation and competitiveness.
- Most recent meetings: 2/25, 3/17, 3/27. Newsletters contain summary of JTESC meetings.

### Elite juniors: Junior Standing Team, JWOC

- 23 members. Weekly calls. Commitment to training, logged on Attackpoint. Careful planning of training with small peak at team trials (end of base training period) and major peak at JWOC.
- 20 JST members attended **team trials**; gained experience vs US elite; performed extremely well vs senior team, including placing 1st and 2nd over all seniors in Sprint; 2 juniors named to senior men's team (including 1 alternate); 2 juniors immediately below the line for senior women's team. Great to have nearly the full team together, meeting face to face, building relationships.
- All are invited to **summer trip** for training and competition, up to 7 weeks. Highlights: consistent coaching by Erin; additional coaching from others; prep for both JWOC 2014 and JWOC 2015; Jukola relay race; Norwegian 3-day competition; Bulgarian competition. Pre-trip training in NY.
- Will compete for the USA at **NAOC** in the fall.
- Five active **captains** leading some meetings and trainings; consulted on team management.
- Varsity first place **NJROTC champions** are both on JST (Noah, Sholonda).
- **JWOC 2014 selection** underway; will be announced in April.
- **JWOC 2015 selection** under discussion; Erin Schirm and Bill Langton crafting draft criteria. May request changes to OUSA rules to enable putting the best team forward.
- JST members **volunteer** to teach others e.g., leaders at Georgia training camp in June.

### Junior Development

- Junior Development Team
  - \$50 **suggested donation**, used for local development grants, JDT shirts
  - **Major discounts** at training camps and A-meet activities.
  - Tori Borish currently doing **outreach** to all JDT members
  - Special JDT **O top** under development to be subsidized by JTESC for JDT members; supporters may purchase as fundraiser (\$5/shirt surcharge for junior fund)
  - Email group; access to JST training information
  - Information provided to **clubs** about supporting their JDT and JST members.
    - Example: GAOC providing specialized trainings at local events per Erin's instructions
  - **Activities at A meets** for all juniors: course reviews, games, activities, meetings, trainings
  - **Need active steering committee**
  - Working on **junior trip in North America** in August
- Local junior programs
  - \$500 grant for local development + visit by Erin --> new orienteering program at Idaho school
  - Erin Schirm has spoken with clubs or individuals in CA, MA, WA, GA, etc.
  - Erin has visited and worked with juniors in many locations.
  - Working on guidelines for local dev't.
  - Researching programs in other countries and successful programs in the USA

## Communication

- **Newsletter** - main source of information, published every 1-2 weeks. Target audience: juniors, parents, club leaders, coaches, OUSA Board (**please read it**). Past issues on OUSA website. Includes summaries of JTESC meetings.
- **Anonymous feedback** - monitored by Guy & JTESC
- **Open calls** with parents - organized from time to time by Erin
- **Announcements** posted on OrienteeringUSA.org
- 2013 **Yearbook** & Erin Schirm **review** sent to Board members prior to January meeting.

## Training camps organized by Erin Schirm & JTESC

- AZ training camp 2/2014: 6 days of training. Half of JST attended, a couple JDT, Canadian junior, others. Erin Schirm head coach; Becky Carlyle assistant coach.
- NY training camp 3/2014: 2 days of training. Attendees include 9 JST members, several JDT, several coaches. Becky Carlyle head coach; Erin Schirm assistant coach.

## Financial

- Subsidized juniors at AZ training camp
- \$2500 uniform grant from Lemac Packaging (half of total cost for required kit).
- Need to raise another \$6500 to match current spending goals
- Working with Glen on flyer for juniors to take to potential sponsors.
- Detailed report for end of February is attached

Safety Committee: Maryjane Stout (Chair), Glen Schorr, Peter Goodwin, Erin Schirm, Barb Bryant, Guy Olsen, Mike Minium

- SafeSport.org video **training on misconduct** now required of OUSA certified coaches, chaperones, and Junior Standing Team members.
- **Background checks** required of coaches and chaperones spending extended time with juniors at national training camps and trips.
- Using SafeSport recommendations (e.g., interviews, references) for **screening applicants** to accompany the team to Europe.
- Working toward adapting SafeSport safety **policy handbook**.
- Special thanks to Maryjane for doing such a fine job of leading this committee
- Summaries of Safety Committee meetings are reported in the newsletters.