OUSA Board of Directors Meeting
Jan. 2, 2019
Conference Call via uberconference

Present:
William Jameson
Clare Durand
Sue Grandjean
Matthew Robbins
Pat Meehan
Kris Beecroft
Barb Bryant
Ellen Stefaniak
Ian Smith

Absent:
Alex Jospe
Nate Ohrwaschel
Lee Todd

Guests:
Sandy Fillebrown
Andrea Schneider

Approval of minutes from previous meeting (December 20)
Moved: Kris
Seconded: William
Approved with amendment to add Andrea Schneider as guest

Budget for 2019
Moved to approve Ian’s proposal: Pat
Seconded: Ellen

- Two main issues we are dealing with: Ski-O money and unbalanced budget
- Issue of finding extra ~$11K to balance budget
- Ian: uncomfortable allotting $30K to Event Register, so reduce to $25K
- Reduced website redesign to $10K from $15K
- Uncomfortable giving $6K to MTBO team; won’t do much to develop sport
  - Take $3K to promote the sport domestically
  - Give the other $3K to the team for athletes
- Reduce amount to Jr. Team by $500, to $8K
- Reduce amount to WUOC Team from $2K to $1.5K
- Increase amount to Youth Initiatives from $7K to $8.5K
- Decrease BOD meeting expenses from $3K to $2K

- On MTBO item:
  - Clare feels uncomfortable designating $3K for development with no plan in place on how to do that
  - Sue has vision of Sr. team and Jr. development team for MTBO, and that’s what the $6K was for
  - Sue is trying to compete for one more year, but realizes that if things are going to get moving, she will have to get them moving

- Ian: there is a model for developing athletes and the levels to go through to get there
  - We should be spending more on development and less on sending athletes to world champs
  - Bigger dividend to sport to develop opportunities at home (e.g., training camps, map grants, etc.)
  - Could move to Board designated contingencies fund and hold for MTBO activities

- Clare: until we have a strategic plan, we really don’t know what to put money against
  - We’ve thrown money at things in the past, but money was not the answer
  - We need a plan to see how we’re going to do things to know what to spend our money on

- Matthew: we should give the MTBO a month or so to come up with a plan
- Ellen: can we pass the budget today without specific designations, create a strategic plan, and then decide what needs to be budgeted for?

- Event Registration:
  - Do we need to look at other systems? Or stick with updating Event Reg?
  - NAOC folks said they could end up spending ~$30K going with another system just for NAOC
  - A lot of the update is to work better with NEON and making it more secure.
  - Clare says that what she’s read in the proposal makes sense and sounds like what we need
  - Matthew: ER works for me, as the Sport Ident manager for OCIN. The import files work every time (although some files, such as multi-day import files, require minor edits before use). Other registration systems are unlikely to provide OE-capable import files. I see EventReg as a vital part of the current NRE (A-meet) support system. Any work on EventReg should be based on priorities derived from registrars, sportident users, and other stakeholders, such as club priorities (e.g., using for local events)
  - Ian: clubs are paying for ER through club dues
  - Ellen: Can we make this more widely available for all clubs? Can we do more branding with it?
  - Some local clubs use it now, but it’s not local event friendly; this update will fix that
  - This does not write a check to Ed; this gives the tech committee permission to move ahead with improving the event registration system; the tech committee will oversee Ed’s work
- Sue: my club is trying to use ER and has appointed a volunteer manager to oversee that

Book Printing:
- Does this bring in revenue? Yes. It pays for itself and brings in some profit.
  - This is the teacher resource for orienteering. The $1K was for a 3-year printing; reducing to $500 will reduce our profit.

**Motion to amend book printing line to go back to $1000:** Pat
**Seconded:** Ian
**Approved**

- Clare: not to make amendments, but some of the income areas are conservative; we might make more income than what is shown here.

- We can vote to amend the budget at any time during the course of the year.

- Does this budget satisfy our new reserve policy? Pat: yes, this covers our reserve policy.

- Andrea: NJP program has already as many athletes as the entire last year. $8500 was based on past trends, and new plans on US camps; Clare – Is it possible that the Jr. Team would agree to the $500 reduction since they were getting money from Peter Gagarin’s challenge?

- **Motion to reduce BOD Meetings & Expenses by $500 and move to Junior team:**
  - Ian
  **Seconded:** Clare
  **Approved**

**Call for vote for Ian’s amended budget**
**Approved**

**Motion to adjourn meeting:** Ian
**Seconded:** Kris